

**MINUTES OF THE MEETING OF THE PEOPLE & CULTURE COMMITTEE
ON TUESDAY 23 APRIL 2024 15:45HRS
ON TEAMS**

Present

Sharath Ranjan	Independent Governor & Chair
Nigel Duncan OBE	Independent Governor
Dr Francesca Gwynne	Staff Governor (Academic)
Neil Hayward	Independent Governor
Mohandas Jeyakumar	Student Governor & Solent Students' Union VP Education

In attendance

Helen Jones	Chief People & Culture Officer
Jim Irving	Pro Vice-Chancellor Students & Governance
Tania Struetzel	Head of Student Success (to 24/06)
Bridget Woolven	Clerk to the Committee

24/01 Welcome & Apologies**Open**

- i. Sharath Ranjan, Committee Chair, welcomed everyone to the meeting.
- ii. There were apologies from Professor James Knowles.
- iii. It was confirmed that either or both the Pro Vice-Chancellor Education and Pro Vice-Chancellor Research, Academic Strategy and Planning would attend future meetings once the vacancies for those posts have been filled.
- iv. The Committee was quorate.

24/02 Conflict of Interests**Open**

Dr Francesca Gwynne declared a conflict of interest as a member of the Access and Participation Group.

24/03 Minutes of 16 November 2023**Minutes
Confidential Unreserved**

Approved.

24/04 Matters Arising**Oral Report
Confidential Unreserved****24/05 Report of pre-meeting****Oral Report
Confidential Unreserved****24/06 Student Success Report**

**Presented by: Jim Irving,
Pro Vice-Chancellor, Students & Governance**

**Paper 24/PC/01
Confidential Unreserved**

(Tania Struetzel left the meeting.)

24/07 Equality, Diversity & Inclusion (EDI) Report

Presented by: Helen Jones,

**Paper 24/PC/02
Confidential Unreserved**

Chief People & Culture Officer

**24/08 People & Development Report
Presented by: Helen Jones**

**Paper 24/PC/03
Confidential Unreserved**

24/09 Dates of 2023/24 meetings:

Thursday 13 June 2024 16:00hrs. **Silver Birch Suite, Spark Building.**

Meeting closed at 17.05 hrs.